## Staff Conflicts of Interest

No. 522.41

(A) 11-13-95

(R) 9-10-12

(R) 4-13-15

School employees and officials of the School District of Lodi are expected to conduct themselves in such a way as to avoid all conflicts of interest. Specifically, no school employee or official shall:

- 1. act as an agent or solicitor for the sale of school books, supplies or equipment, solicit or promote such sales to individuals or the District, or receive any fee or reward for any such sales.
- 2. receive rebates, gifts, discounts or other favors from individuals or companies wishing to do business with the District.
- 3. use his/her public position for financial gain or to obtain anything of substantial value for him-herself, his/her immediate family or for any business or organization with which he/she is associated.
- 4. solicit or receive anything of value pursuant to an understanding that his/her official action or inaction or judgment would be influenced.

## **Violations:**

Any staff person violating state law and/or Board of Education policy regarding the ethics code or conflicts of interests is subject to discipline, up to and including termination, and any other penalties under state law.

CROSS REFERENCE: NONDISTRICT EMPLOYMENT OF PROFESSIONAL PERSONNEL - POLICY NO. 338

LEGAL REFERENCES: SECTIONS 19.59 WISCONSIN STATUTES

118.12

119.66

946.10

946.12

946.13