

## Pupil Nondiscrimination

No. 151.2  
(A) 1-20-92  
(R) 1-11-93  
(R) 8-9-10  
(R) 2-13-12

The School District of Lodi is committed to providing an equal educational opportunity for all students in the district.

It is the policy of the School District of Lodi that no person may be denied admission to any public school in this District or be denied participation in, be denied the benefits of or be discriminated against in any curricular, extra-curricular, pupil services, recreational or other program or activity because of the person's sex, race, color, religion, national origin (including a student whose primary language is not English), ancestry, creed, , pregnancy, marital or parental status, sexual orientation, or physical, cognitive, mental, emotional, or learning disability, as required by section 118.13 and PI9 of WI Statutes.

The Board directs all persons to practice nondiscrimination in implementing all policies and procedures set forth by the District. These policies and procedures include, but are not limited to:

1. Admission to schools, programs, classes and activities;
2. Standards and rules of behavior for students, including student harassment;
3. Disciplinary actions, including suspension and expulsion;
4. Acceptance and administration of awards, scholarships, grants and other aids, benefits, or services to students from private agencies, organizations or persons;
5. Instructional and library media materials selection;
6. Methods, practices and materials used for testing, evaluation and counseling services, including both group and individual services;
7. Construction of, and assignment to, facilities;
8. Opportunity for participation in athletic programs or activities; and
9. School sponsored food service programs.

In all cases it is the Board's expectation that all students will be treated in an equitable manner. Equity here is further defined to include the provision of individual accommodations where such action allows an individual student to more readily access/participate in school sponsored services/programs, except as otherwise permitted by law.

This policy also prohibits discrimination under related federal statutes, including Title VI of the Civil Rights Act of 1964 (race and national origin), Title IX of the Education Amendments of 1972 (sex), Section 504 of the Rehabilitation Act of 1990 (disability), and Americans with Disabilities Act (disability).

It shall be the responsibility of the district administrator to examine existing policies and develop new policies where needed to ensure that the School District of Lodi does not discriminate

pursuant to federal and state law. The district administrator shall ensure that an employee is designated annually to administer nondiscrimination policies and procedures, including annual notification of staff, students and the public, and receive complaints under Wis. Stat. § 118.13, Wis. Admin. Code PI § 9, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1990, and the Americans with Disabilities Act. That employee shall assist the Board in the adoption of a complaint procedure to resolve complaints alleging a violation of these laws, assure that an evaluation of the District's compliance with Wis. Stat. § 118.13 is completed every five years under Wis. Admin. Code PI § 9, and submit Form PI-1197 to the Department of Public Instruction annually.

Any person that believes the School District of Lodi or any part of the school organization has inadequately applied the principles of this policy should follow the District Discrimination, Sexual Harassment, Harassment and Bullying Complaint Procedure for filing a complaint.

The School District of Lodi shall at least annually notify all students, staff, and the public regarding the discrimination, harassment and bullying, and sexual harassment policies followed by the District, as well as the complaint procedures available. This information shall be noticed at the beginning of each school year and shall be incorporated into employee and student handbooks.

Cross Reference: Policy 154 Discrimination, Sexual Harassment, Harassment and Bullying Complaint Procedure  
Policy 153 Nondiscrimination: Harassment and Bullying  
Policy 152 Nondiscrimination: Sexual Harassment

Legal Reference: Wis. Stat. § 118.13  
Wis. Admin. Code PI § 9  
Title VI, Civil Rights Act of 1964  
Title IX, Education Amendments of 1972  
Section 504, Rehabilitation Act of 1973  
Americans with Disabilities Act