

## **Alcohol and Drug-Free Work Place**

**No. 522.1  
(A) 4-13-15**

The manufacture, distribution, dispensation, possession, use of or presence under the influence of alcohol, inhalants controlled substances or substances represented to be such, synthetic drugs or unauthorized prescription medication is prohibited on school premises or at school activities. In addition, the District prohibits an employee from engaging in the manufacture, distribution, dispensation, possession, or use of illegal drugs, controlled substances or unauthorized prescription medication at any time and in any location even where the employee is not on district premises or on work time. Employees of the school system shall not possess, use or distribute any illicit drug or alcoholic beverage as defined in Wisconsin Statutes while on school premises or while responsible for chaperoning students on school sponsored trips.

Any employee who violates this policy may be disciplined, up to and including discharge.

Information regarding disciplinary codes shall be printed in appropriate handbooks and made available to students, employees and the public.