

# EQUAL EDUCATIONAL OPPORTUNITIES

No. 411  
(A) 1-11-93  
(R) 1-12-98  
(R) 3-9-15  
(R) 5-9-16

The School District of Lodi is committed and dedicated to the task of providing the best education possible for every child enrolled in the district for as long as the student can benefit from attendance and the student's conduct is compatible with the welfare of the entire student body.

The right of the student to be admitted to school and to participate fully in curricular, extracurricular, student services, recreational or other programs or activities shall not be abridged or impaired because of a student's sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, intellectual, emotional or learning disability or handicap.

Complaints regarding the interpretation or application of this policy shall be referred to the district administrator and processed in accordance with established procedures.

Notice of this policy and its accompanying complaint procedures shall be published at the beginning of each school year and posted in each school building in the district. In addition, a student nondiscrimination statement shall be included in student and staff handbooks, course selection handbooks and other published materials distributed to the public describing school activities and opportunities.

## I. Pupil Nondiscrimination

The School District of Lodi is committed to providing an equal educational opportunity for all students in the district.

It is the policy of the School District of Lodi that no person may be denied admission to any public school in this District or be denied participation in, be denied the benefits of or be discriminated against in any curricular, extra-curricular, pupil services, recreational or other program or activity because of the person's sex, race, color, religion, national origin (including a student whose primary language is not English), ancestry, creed, , pregnancy, marital or parental status, sexual orientation, or physical, intellectual, emotional, or learning disability, as required by section 118.13 and PI9 of WI Statutes.

The Board directs all persons to practice nondiscrimination in implementing all policies and procedures set forth by the District. These policies and procedures include, but are not limited to:

1. Admission to schools, programs, classes and activities;
2. Standards and rules of behavior for students, including student harassment;
3. Disciplinary actions, including suspension and expulsion;
4. Acceptance and administration of awards, scholarships, grants and other aids, benefits, or services to students from private agencies, organizations or persons;
5. Instructional and library media materials selection;
6. Methods, practices and materials used for testing, evaluation and counseling services, including both group and individual services;
7. Construction of, and assignment to, facilities;

8. Opportunity for participation in athletic programs or activities; and
9. School sponsored food service programs.

In all cases it is the Board's expectation that all students will be treated in an equitable manner. Equity here is further defined to include the provision of individual accommodations where such action allows an individual student to more readily access/participate in school sponsored services/programs, except as otherwise permitted by law.

This policy also prohibits discrimination under related federal statutes, including Title VI of the Civil Rights Act of 1964 (race and national origin), Title IX of the Education Amendments of 1972 (sex), Section 504 of the Rehabilitation Act of 1990 (disability), and Americans with Disabilities Act (disability).

It shall be the responsibility of the district administrator to examine existing policies and develop new policies where needed to ensure that the School District of Lodi does not discriminate pursuant to federal and state law. The district administrator shall ensure that an employee is designated annually to administer nondiscrimination policies and procedures, including annual notification of staff, students and the public, and receive complaints under Wis. Stat. § 118.13, Wis. Admin. Code PI § 9, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1990, and the Americans with Disabilities Act. That employee shall assist the Board in the adoption of a complaint procedure to resolve complaints alleging a violation of these laws, assure that an evaluation of the District's compliance with Wis. Stat. § 118.13 is completed every five years under Wis. Admin. Code PI § 9, and submit Form PI-1197 to the Department of Public Instruction annually.

Any person that believes the School District of Lodi or any part of the school organization has inadequately applied the principles of this policy should follow the District Discrimination, Sexual Harassment, Harassment and Bullying Complaint Procedure for filing a complaint.

The School District of Lodi shall at least annually notify all students, staff, and the public regarding the discrimination, harassment and bullying, and sexual harassment policies followed by the District, as well as the complaint procedures available. This information shall be noticed at the beginning of each school year and shall be incorporated into employee and student handbooks.

Cross Reference: Policy 411 – Rule – Discrimination Complaint Procedure  
Policy 411 Exhibit – Discrimination/Harassment Complaint Form  
Policy 411.1 Student and Staff Non-discrimination: Harassment and Bullying  
Policy 411.2 Nondiscrimination: Sexual Harassment  
Policy 447 – Student Discipline

Legal Reference: Wis. Stat. § 118.13  
Wis. Admin. Code PI § 9  
Title VI, Civil Rights Act of 1964  
Title IX, Education Amendments of 1972  
Section 504, Rehabilitation Act of 1973  
Americans with Disabilities Act

## II. Nondiscrimination in the Implementation of Policies/Procedures

Pursuant to federal and state law, the board directs all staff to practice nondiscrimination in implementing

all policies and procedures set forth by this district. This means that no person should discriminate on the basis of sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, intellectual, emotional or learning disability or handicap, citizenship, arrest or conviction record. This includes, but is not limited to, discrimination in the areas of:

1. Admission to schools, programs, classes and activities
2. Standards and rules of behavior for students
3. Guidelines concerning pupil harassment
4. Suspension and expulsion procedures
5. Acceptance and administration of awards, scholarships, grants and other aids, benefits or services to pupils
6. Instructional and library media materials selection
7. Testing, evaluation and counseling services, including both group and individual services
8. Construction of, and assignment to, facilities
9. Participation in athletic programs and activities
10. School sponsored food service programs

In all cases it is the board's expectation that all students will be treated in an equitable manner. Equity here is further defined to include the provision of individual accommodations where such action allows an individual student to more readily access/participate in school sponsored services/programs.

Legal Reference: s.118.13 Wisconsin Statute  
PI 9 of the Wisconsin Administrative Code  
Title VI Civil Rights Act of 1964  
Title IX Education Amendments of 1972  
Section 504 of Rehabilitation Act of 1973

Cross Reference: 411 – Rule - Discrimination Complaint Procedure  
411 – Exhibit - Discrimination/Harassment Complaint Form