

School District of Lodi

**DISTRICT HEARING OFFICER**

No. 256  
(A) 10-8-12  
(R) 1-13-14

The Board of Education shall on a yearly basis appoint an impartial hearing officer using the following criteria/guidelines:

1. The individual shall be a practicing attorney or paralegal familiar with labor and employment law.
2. The individual shall not be affiliated with the district in any other legal capacity (i.e. district/board legal counsel)
3. The Board shall seek proposals from legal firms/individuals with costs and expenses outlined on at least a three year renewal cycle.
4. The Board shall conduct an interview process with firms/individuals submitting proposals and select the firm/individual it feels will offer impartial and cost effective services in serving as the district hearing officer. The appointment can be up to 3-years at the discretion of the Board of Education.

LEGAL REFERENCE:       Wisconsin Act 10  
                                  Wisconsin Act 32