## School District of Lodi **Administrative Contracts**

No. 222 (A) 6-30-86 (R) 4-13-92 (R) 8-13-01 (R) 4-17-06 (R) 1-13-14

The Board of Education will review and approve administrator contracts. Salary and other contract adjustments shall take effect on July 1 and will be made according to the following guidelines.

- 1. Before salary adjustments are made, the Board will evaluate the District Administrator and the District Administrator shall evaluate all other administrators.
  - a. The District Administrator will be evaluated using the written evaluation tool found in the procedures associated with this policy.
  - b. The District Administrator evaluation process will follow the timeline found in the procedures associated with this policy.
- 2. In determining contract adjustments the Board will consider:
  - a. the results of the evaluations
  - b. the school district budget
  - c. the relative placement of each administrator in the range of people holding identical positions in our assigned athletic conference and/or area school districts of comparable size.
  - d. such other factors as the Board deems appropriate.
- 3. The salary data used will be taken from the annual <u>Administrative Salary Report</u> published by the Wisconsin Association of School Boards. The enrollment data will be taken from Wisconsin Department of Public Instruction reports of the third Friday of September counts.

Legal References: 118.24

Cross Reference: Board of Education Policy 151.1 - Non-Discrimination in Employment